

Environmental Sustainability Goals

Goal 1: Reduction of Carbon Dioxide (CO2) Emissions

Goal Description: Reduce CO2 emissions by 30% by the year 2030 compared to 2020 levels.

Actions:

- **Energy Efficiency:** Upgrade company buildings, including the replacement of heating, ventilation, and air conditioning systems with more energy-efficient ones.
- **Vehicle Transition:** Gradually reduce the number of combustion engine vehicles and replace them with electric or hybrid vehicles.
- **Supply Chain Management:** Implement efficient supply chain management practices.
- **Energy-Saving Technologies:** Adopt energy-saving technologies such as LED lighting and the use of renewable energy sources.

Monitoring:

- Conduct regular energy and CO2 emissions audits.
- Publish annual environmental reports detailing results and progress.

Goal 2: Waste Reduction and Management

Goal Description: Reduce the amount of waste sent to landfills by 50% by the year 2025 compared to 2020 levels.

Actions:

- **Circular Economy:** Implement recycling and material reuse programs to reduce the amount of waste produced by the company.
- **Employee Education and Engagement:** Conduct regular training sessions and informational campaigns for employees on responsible waste management and reduction methods.
- **Collaboration with Partners:** Work with suppliers and other business partners to minimize packaging and implement sustainable waste management practices.

Monitoring:

- Regularly report the amount of waste generated by the company and the methods of its processing.
- Evaluate the effectiveness of recycling programs and adjust actions based on the results.

These goals and actions aim to reduce our environmental impact, contribute to sustainable development, and build a more responsible and eco-friendly future.