

Corporate Social Responsibility (CSR) Policy

Our company is committed to conducting business in an ethical, transparent, and responsible manner, considering the needs and expectations of all stakeholders. The Corporate Social Responsibility (CSR) policy is an integral part of our strategy, aiming to promote sustainable development, respect for human rights, and environmental protection.

CSR Policy Objectives

1. Sustainable Development and Environmental Protection:

- Reducing the negative environmental impact by minimizing emissions, managing waste, and conserving resources.
- Implementing and promoting environmentally friendly technologies and renewable energy sources.

2. Ethics and Transparency:

- Conducting business in accordance with the highest ethical and legal standards.
- Ensuring transparency in communication with stakeholders and responsible information management.

3. Social Responsibility:

- Supporting local communities through investments in educational, health, and cultural projects.
- Engaging in actions for equality, diversity, and inclusion, promoting fair and equal treatment of all employees and business partners.

4. Sustainable Business Practices:

- Collaborating with suppliers and partners who share our values and adhere to similar standards of social responsibility.
- Promoting sustainable practices throughout the supply chain, including responsible sourcing of raw materials and product lifecycle management.

Our Principles

1. Environmental Protection:

- Striving to minimize the negative impact on the environment by reducing emissions, managing resources efficiently, and minimizing waste.
- Promoting and implementing eco-friendly technological solutions.

2. Ethical Management:

- Adhering to the highest ethical standards in relationships with customers, employees, suppliers, and other stakeholders.
- Ensuring transparency and honesty in business operations.

3. Social Responsibility:

- Supporting the development of local communities through participation in educational, health, and cultural programs.
- Engaging in charitable activities and employee volunteerism.

4. Human Rights:

- Respecting and promoting human rights in all aspects of our operations.
- Providing a safe and healthy work environment, free from discrimination, harassment, and all forms of coercion.

Implementation of the CSR Policy

- **Board Commitment:** The company's Board is responsible for implementing, monitoring, and continuously improving the CSR policy.
- **Communication:** Regularly informing stakeholders about our CSR activities and achievements.
- **Training:** Organizing training and educational programs for employees to raise awareness and competence in CSR.
- **Monitoring and Reporting:** Regularly monitoring progress and publishing reports on the achievement of CSR policy goals.

Conclusion

Our company believes that conducting business in a socially and environmentally responsible manner is not only our duty but also the key to long-term success. We are committed to creating value for our stakeholders, ensuring sustainable development, and a better future for generations to come.